



David Ross Education Trust

Broadening Horizons

Anti-bullying Policy

Document Management Information

Applicable to:	All staff in all Academies and Central Support Services including individuals employed by the Trust, contractors and agency staff. All Members and Trustees.
Development and Consultation:	The policy has been developed in accordance with the DfE guidance on Tackling and Preventing Bullying and as part of the Trust strategy to prevent sexual harassment and abuse in schools.
Dissemination:	The policy will be available to staff via the Trust's Policy Centre.
Implementation:	The policy will be implemented in all academies.
Training:	Staff will receive training in understanding the different types of bullying, especially sexual abuse and harassment, and in how to respond consistently to reports. Staff will be aware of the relevant statutory guidance, including Keeping Children Safe in Education.
Review Frequency:	Three Years; the policy will also be reviewed earlier if needed in the light of new evidence/legislation/guidance.
Policy Author:	Juliet Jaggs, Director of Quality Assurance
Executive Policy Owner:	Mark Neild, Deputy CEO and Director of Secondary Education
Approval by:	Education Committee
Approval Date:	29 September 2022
Next Review Due:	August 2025

Revision History

Document version	Description of Revision	Date Approved
V0.1	Draft for review by committee. Reviewed to reflect the	



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1. Introduction

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- 3.5. **Online bullying** occurs via text messages, social media or gaming, and can include the use of images and video.
- 3.6. **Child on child abuse:** This can take many forms including but not limited to abuse within intimate partner relationships, bullying, sexual violence and sexual harassment, physical abuse, sexting and sending inappropriate images or videos.



perpetrator. Where this is the case, the pupil engaging in bullying or harassment will be provided with support themselves.

5.7.



- x Supporting Pupils with Medical Needs Policy
- x Transgender Pupil Policy