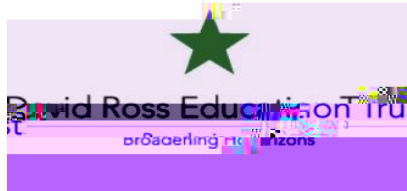




Modern Slavery Statement for financial year ending August 2020



supply chains. The Trust does appoint suppliers via pre-approved public sector frameworks or a tender process, where possible. As part of this process suppliers are required to provide a warranty to comply with the Modern Slavery Act 2015. We reserve the right to exclude a bidder who has been convicted of modern slavery offences.

The Trust has identified areas where modern slavery offences are more likely to occur, for example; cleaning, catering, maintenance, construction and clothing suppliers. For procurement activities within these high risk areas, mandatory compliance checks are undertaken at an early stage in the procurement process.

The David Ross Education Trust is committed to continue to better understanding its supply chains and will work towards achieving greater transparency in the processes that go into providing our services.

Equality and Diversity

The Trust recognises that equality, diversity and inclusion is integral to fostering an inclusive, professional and secure place of work and study and welcomes its duty under the Equality Act 2010 and The Public Sector Equality Duty 2011. The Trust is committed to eliminating any forms of unlawful discrimination, harassment and victimisation; advancing equality of opportunity between different groups and; fostering good relations between different groups across our Trust Community. We expect all our Trustees, Governors and staff to treat everyone with dignity and respect and provide the best possible standards of education to all of our pupils.

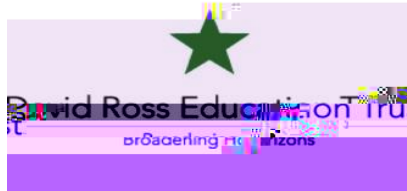
Training and Awareness

The Trust has a programme of induction and ongoing mandatory training that all employees must complete, including Safeguarding Training which is undertaken annually. This ensures individuals know how to recognise and report incidents of abuse and neglect, including modern slavery and human trafficking.

Further Actions

Following the production of this statement, The David Ross Education Trust commits to undertaking the following steps over the next academic year:

- Circulate this updated statement to all staff to raise awareness of the policy.
- Include modern slavery training into the induction for all employees.
- Circulate information and training to appropriate staff to make them aware of the key signs of modern slavery, what to do if they suspect it.



Capture suppliers modern slavery statements and evidence of mitigation, in a new Trust central contracts register.

Monitor our effectiveness in combating slavery and human trafficking in our organisation by recording and monitoring the number of reports received from employees, the public, or law enforcement agencies

Child Sexual Exploitation data will be collected centrally and reported annually.

Reporting

To date, no referrals have been made in relation to modern slavery.

This statement was approved by the Trust Board on 26 April 2021 and will be reviewed annually.

Stuart Burns Chief Executive Officer
The David Ross Education Trust